

Lohntabelle (Stand 1. Januar 2026)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 1			
Stufe	Jahr inkl. 13	Monat	Stunden
C	183'005.00	14'077.30	77.05
B	191'439.50	14'726.10	80.60
A	199'876.70	15'375.15	84.16
1	208'311.80	16'024.00	87.71
2	216'452.35	16'650.20	91.13
3	224'592.15	17'276.30	94.56
4	232'733.35	17'902.55	97.99
5	240'873.80	18'528.75	101.42
6	244'436.00	18'802.75	102.92
7	248'001.55	19'077.05	104.42
8	251'565.10	19'351.15	105.92
9	255'129.35	19'625.35	107.42
10	257'594.40	19'814.95	108.46
11	260'060.25	20'004.65	109.49
12	262'525.40	20'194.25	110.53
13	264'990.55	20'383.90	111.57
14	267'455.00	20'573.45	112.61
15	269'920.85	20'763.15	113.65
16	272'387.30	20'952.85	114.68
17 + 18	274'852.45	21'142.50	115.72
19 + 20	276'177.40	21'244.40	116.28
21 + 22	277'503.70	21'346.45	116.84
23 + 24	278'832.00	21'448.60	117.40
25 + 26	280'158.95	21'550.70	117.96
27	281'485.95	21'652.75	118.52

Lohnklasse 2			
Stufe	Jahr inkl. 13	Monat	Stunden
C	173'122.90	13'317.15	72.89
B	181'086.05	13'929.70	76.24
A	189'050.60	14'542.35	79.60
1	197'015.10	15'155.00	82.95
2	204'700.45	15'746.20	86.19
3	212'387.15	16'337.45	89.42
4	220'071.85	16'928.60	92.66
5	227'757.90	17'519.85	95.89
6	231'121.20	17'778.55	97.31
7	234'487.75	18'037.50	98.73
8	237'852.40	18'296.35	100.14
9	241'215.75	18'555.05	101.56
10	243'643.75	18'741.85	102.58
11	246'072.45	18'928.65	103.61
12	248'501.20	19'115.50	104.63
13	250'927.25	19'302.10	105.65
14	253'357.35	19'489.05	106.67
15	255'782.70	19'675.60	107.69
16	258'214.80	19'862.70	108.72
17 + 18	260'639.45	20'049.20	109.74
19 + 20	261'889.55	20'145.35	110.26
21 + 22	263'141.00	20'241.60	110.79
23 + 24	264'389.10	20'337.60	111.32
25 + 26	265'638.50	20'433.75	111.84
27	266'887.95	20'529.85	112.37

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Lohnklasse 3			
Stufe	Jahr inkl. 13	Monat	Stunden
C	163'236.70	12'556.65	68.73
B	170'729.90	13'133.05	71.88
A	178'223.75	13'709.50	75.04
1	185'718.35	14'286.05	78.19
2	192'947.20	14'842.10	81.24
3	200'179.45	15'398.40	84.28
4	207'411.00	15'954.70	87.33
5	214'638.60	16'510.65	90.37
6	217'804.95	16'754.25	91.70
7	220'972.70	16'997.90	93.04
8	224'138.35	17'241.40	94.37
9	227'303.40	17'484.90	95.70
10	229'695.75	17'668.90	96.71
11	232'086.70	17'852.80	97.72
12	234'478.35	18'036.80	98.72
13	236'869.35	18'220.70	99.73
14	239'260.35	18'404.65	100.74
15	241'651.95	18'588.60	101.74
16	244'043.60	18'772.60	102.75
17 + 18	246'433.25	18'956.40	103.76
19 + 20	247'606.45	19'046.65	104.25
21 + 22	248'777.70	19'136.75	104.74
23 + 24	249'950.85	19'227.00	105.24
25 + 26	251'123.45	19'317.20	105.73
27	252'294.65	19'407.30	106.23

Lohnklasse 4			
Stufe	Jahr inkl. 13	Monat	Stunden
C	153'353.90	11'796.45	64.57
B	160'375.10	12'336.55	67.52
A	167'397.65	12'876.75	70.48
1	174'419.55	13'416.90	73.44
2	181'197.95	13'938.30	76.29
3	187'973.75	14'459.50	79.14
4	194'751.55	14'980.90	82.00
5	201'529.35	15'502.25	84.85
6	204'496.80	15'730.50	86.10
7	207'464.95	15'958.85	87.35
8	210'432.40	16'187.10	88.60
9	213'397.95	16'415.25	89.85
10	215'751.10	16'596.25	90.84
11	218'105.00	16'777.30	91.83
12	220'459.55	16'958.45	92.82
13	222'813.45	17'139.50	93.81
14	225'165.35	17'320.40	94.80
15	227'519.85	17'501.55	95.79
16	229'873.05	17'682.55	96.78
17 + 18	232'226.95	17'863.60	97.78
19 + 20	233'322.60	17'947.90	98.24
21 + 22	234'416.30	18'032.00	98.70
23 + 24	235'512.70	18'116.35	99.16
25 + 26	236'606.40	18'200.50	99.62
27	237'703.40	18'284.90	100.08

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Lohnklasse 5			
Stufe	Jahr inkl. 13	Monat	Stunden
C	143'463.00	11'035.60	60.40
B	150'014.25	11'539.55	63.16
A	156'566.85	12'043.60	65.92
1	163'120.75	12'547.75	68.68
2	169'442.75	13'034.05	71.34
3	175'766.70	13'520.50	74.00
4	182'090.10	14'006.95	76.67
5	188'413.40	14'493.35	79.33
6	191'182.65	14'706.35	80.49
7	193'950.50	14'919.25	81.66
8	196'719.75	15'132.30	82.83
9	199'488.25	15'345.25	83.99
10	201'786.25	15'522.00	84.96
11	204'084.80	15'698.85	85.93
12	206'380.75	15'875.45	86.89
13	208'680.65	16'052.35	87.86
14	210'979.25	16'229.15	88.83
15	213'277.20	16'405.95	89.80
16	215'575.80	16'582.75	90.77
17 + 18	217'873.70	16'759.50	91.73
19 + 20	218'919.55	16'839.95	92.17
21 + 22	219'968.05	16'920.60	92.61
23 + 24	221'014.45	17'001.10	93.05
25 + 26	222'061.65	17'081.65	93.50
27	223'110.80	17'162.35	93.94

Lohnklasse 6			
Stufe	Jahr inkl. 13	Monat	Stunden
C	133'579.50	10'275.35	56.24
B	139'660.15	10'743.10	58.80
A	145'743.35	11'211.05	61.36
1	151'823.30	11'678.70	63.92
2	157'692.85	12'130.20	66.39
3	163'561.70	12'581.65	68.87
4	169'430.55	13'033.10	71.34
5	175'299.50	13'484.60	73.81
6	177'868.40	13'682.20	74.89
7	180'438.05	13'879.85	75.97
8	183'007.75	14'077.50	77.05
9	185'576.70	14'275.15	78.13
10	187'823.45	14'447.95	79.08
11	190'067.40	14'620.55	80.03
12	192'312.70	14'793.30	80.97
13	194'558.70	14'966.05	81.92
14	196'804.75	15'138.85	82.86
15	199'050.05	15'311.55	83.81
16	201'294.05	15'484.15	84.75
17 + 18	203'540.00	15'656.90	85.70
19 + 20	204'537.30	15'733.65	86.12
21 + 22	205'533.15	15'810.25	86.54
23 + 24	206'529.10	15'886.85	86.96
25 + 26	207'524.95	15'963.45	87.38
27	208'522.25	16'040.15	87.80

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Lohnklasse 7			
Stufe	Jahr inkl. 13	Monat	Stunden
C	123'586.75	9'506.65	52.03
B	129'233.80	9'941.05	54.41
A	134'879.55	10'375.35	56.79
1	140'526.55	10'809.75	59.17
2	145'940.30	11'226.20	61.45
3	151'354.70	11'642.65	63.73
4	156'770.45	12'059.25	66.01
5	162'183.50	12'475.65	68.29
6	164'554.30	12'658.00	69.28
7	166'925.05	12'840.40	70.28
8	169'293.70	13'022.60	71.28
9	171'665.10	13'205.00	72.28
10	173'849.80	13'373.05	73.20
11	176'037.15	13'541.30	74.12
12	178'222.40	13'709.40	75.04
13	180'408.45	13'877.55	75.96
14	182'596.45	14'045.90	76.88
15	184'781.10	14'213.95	77.80
16	186'966.35	14'382.05	78.72
17 + 18	189'153.70	14'550.30	79.64
19 + 20	190'107.15	14'623.65	80.04
21 + 22	191'061.25	14'697.00	80.44
23 + 24	192'016.70	14'770.50	80.85
25 + 26	192'968.75	14'843.75	81.25
27	193'922.25	14'917.10	81.65

Lohnklasse 8			
Stufe	Jahr inkl. 13	Monat	Stunden
C	114'480.05	8'806.15	48.20
B	119'765.65	9'212.75	50.43
A	125'051.35	9'619.35	52.65
1	130'336.95	10'025.90	54.88
2	135'338.70	10'410.65	56.98
3	140'339.10	10'795.30	59.09
4	145'344.90	11'180.40	61.20
5	150'345.30	11'565.00	63.30
6	152'532.65	11'733.30	64.22
7	154'721.35	11'901.65	65.14
8	156'910.00	12'070.00	66.06
9	159'098.65	12'238.35	66.99
10	161'089.85	12'391.55	67.82
11	163'081.00	12'544.70	68.66
12	165'072.10	12'697.85	69.50
13	167'063.25	12'851.00	70.34
14	169'054.35	13'004.20	71.18
15	171'046.15	13'157.40	72.02
16	173'036.60	13'310.50	72.85
17 + 18	175'027.05	13'463.60	73.69
19 + 20	175'899.50	13'530.75	74.06
21 + 22	176'767.35	13'597.50	74.43
23 + 24	177'638.50	13'664.50	74.79
25 + 26	178'507.60	13'731.35	75.16
27	179'379.50	13'798.40	75.53

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Lohnklasse 9			
Stufe	Jahr inkl. 13	Monat	Stunden
C	106'358.40	8'181.40	44.78
B	111'269.85	8'559.20	46.85
A	116'181.95	8'937.05	48.92
1	121'095.35	9'315.05	50.99
2	125'755.95	9'673.55	52.95
3	130'417.85	10'032.15	54.91
4	135'081.15	10'390.85	56.87
5	139'742.35	10'749.40	58.84
6	141'783.40	10'906.40	59.70
7	143'821.65	11'063.20	60.55
8	145'862.05	11'220.15	61.41
9	147'902.45	11'377.10	62.27
10	149'699.35	11'515.35	63.03
11	151'494.95	11'653.45	63.78
12	153'291.20	11'791.65	64.54
13	155'088.10	11'929.85	65.30
14	156'883.70	12'068.00	66.05
15	158'680.00	12'206.15	66.81
16	160'474.90	12'344.20	67.57
17 + 18	162'271.85	12'482.45	68.32
19 + 20	163'068.80	12'543.75	68.66
21 + 22	163'863.10	12'604.85	68.99
23 + 24	164'659.40	12'666.10	69.33
25 + 26	165'455.80	12'727.35	69.66
27	166'252.05	12'788.60	70.00

Lohnklasse 10			
Stufe	Jahr inkl. 13	Monat	Stunden
C	99'253.60	7'634.90	41.79
B	103'829.90	7'986.90	43.72
A	108'404.85	8'338.85	45.64
1	112'981.20	8'690.85	47.57
2	117'354.45	9'027.25	49.41
3	121'727.80	9'363.70	51.25
4	126'100.45	9'700.05	53.09
5	130'475.15	10'036.55	54.93
6	132'389.40	10'183.80	55.74
7	134'303.65	10'331.05	56.55
8	136'216.60	10'478.20	57.35
9	138'132.85	10'625.60	58.16
10	139'741.00	10'749.30	58.84
11	141'350.50	10'873.10	59.51
12	142'959.30	10'996.85	60.19
13	144'568.80	11'120.70	60.87
14	146'179.00	11'244.55	61.55
15	147'787.10	11'368.25	62.22
16	149'395.95	11'492.00	62.90
17 + 18	151'004.05	11'615.70	63.58
19 + 20	151'718.10	11'670.60	63.88
21 + 22	152'430.15	11'725.40	64.18
23 + 24	153'144.85	11'780.35	64.48
25 + 26	153'858.25	11'835.25	64.78
27	154'568.90	11'889.90	65.08

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Lohnklasse 11			
Stufe	Jahr inkl. 13	Monat	Stunden
C	92'665.30	7'128.10	39.02
B	96'928.70	7'456.05	40.81
A	101'190.15	7'783.85	42.60
1	105'454.90	8'111.90	44.40
2	109'558.55	8'427.60	46.13
3	113'660.80	8'743.15	47.86
4	117'764.45	9'058.80	49.58
5	121'868.05	9'374.45	51.31
6	123'664.35	9'512.65	52.07
7	125'461.95	9'650.90	52.82
8	127'258.85	9'789.15	53.58
9	129'053.15	9'927.15	54.34
10	130'558.75	10'043.00	54.97
11	132'060.35	10'158.50	55.60
12	133'564.00	10'274.15	56.24
13	135'066.30	10'389.70	56.87
14	136'568.55	10'505.25	57.50
15	138'072.20	10'620.95	58.13
16	139'574.45	10'736.50	58.77
17 + 18	141'077.40	10'852.10	59.40
19 + 20	141'730.80	10'902.35	59.67
21 + 22	142'384.15	10'952.65	59.95
23 + 24	143'038.25	11'002.95	60.22
25 + 26	143'689.55	11'053.05	60.50
27	144'342.25	11'103.25	60.77

Lohnklasse 12			
Stufe	Jahr inkl. 13	Monat	Stunden
C	86'590.10	6'660.80	36.46
B	90'564.95	6'966.55	38.13
A	94'537.05	7'272.10	39.80
1	98'507.90	7'577.55	41.48
2	102'341.10	7'872.40	43.09
3	106'176.40	8'167.40	44.70
4	110'008.30	8'462.20	46.32
5	113'840.85	8'757.00	47.93
6	115'519.75	8'886.15	48.64
7	117'196.05	9'015.10	49.34
8	118'874.95	9'144.25	50.05
9	120'552.55	9'273.25	50.76
10	121'966.50	9'382.05	51.35
11	123'379.80	9'490.75	51.95
12	124'791.70	9'599.35	52.54
13	126'206.35	9'708.20	53.14
14	127'619.60	9'816.90	53.73
15	129'032.25	9'925.55	54.33
16	130'446.80	10'034.35	54.92
17 + 18	131'859.45	10'143.05	55.52
19 + 20	132'459.55	10'189.20	55.77
21 + 22	133'059.00	10'235.30	56.02
23 + 24	133'659.10	10'281.45	56.28
25 + 26	134'259.15	10'327.65	56.53
27	134'859.25	10'373.80	56.78

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Lohnklasse 13			
Stufe	Jahr inkl. 13	Monat	Stunden
C	80'992.30	6'230.20	34.10
B	84'698.80	6'515.30	35.66
A	88'406.65	6'800.50	37.22
1	92'113.10	7'085.60	38.78
2	95'689.40	7'360.70	40.29
3	99'266.45	7'635.90	41.79
4	102'842.75	7'911.00	43.30
5	106'421.10	8'186.25	44.81
6	107'987.50	8'306.75	45.47
7	109'554.50	8'427.25	46.13
8	111'118.15	8'547.55	46.78
9	112'685.80	8'668.15	47.44
10	113'995.90	8'768.90	48.00
11	115'306.05	8'869.70	48.55
12	116'616.80	8'970.50	49.10
13	117'926.90	9'071.30	49.65
14	119'238.40	9'172.20	50.20
15	120'547.80	9'272.90	50.76
16	121'860.00	9'373.85	51.31
17 + 18	123'168.05	9'474.45	51.86
19 + 20	123'745.25	9'518.85	52.10
21 + 22	124'322.45	9'563.25	52.34
23 + 24	124'897.55	9'607.50	52.59
25 + 26	125'475.40	9'651.95	52.83
27	126'051.25	9'696.25	53.07

Lohnklasse 14			
Stufe	Jahr inkl. 13	Monat	Stunden
C	75'946.05	5'842.00	31.98
B	79'411.75	6'108.60	33.44
A	82'874.25	6'374.95	34.89
1	86'339.30	6'641.50	36.35
2	89'683.65	6'898.75	37.76
3	93'026.70	7'155.90	39.17
4	96'371.75	7'413.20	40.58
5	99'714.15	7'670.30	41.98
6	101'178.00	7'782.90	42.60
7	102'640.50	7'895.40	43.22
8	104'106.35	8'008.20	43.83
9	105'571.55	8'120.90	44.45
10	106'764.35	8'212.65	44.95
11	107'959.15	8'304.55	45.45
12	109'152.65	8'396.35	45.96
13	110'346.75	8'488.20	46.46
14	111'542.30	8'580.20	46.96
15	112'735.70	8'672.00	47.47
16	113'929.85	8'763.85	47.97
17 + 18	115'122.65	8'855.60	48.47
19 + 20	115'662.75	8'897.15	48.70
21 + 22	116'200.80	8'938.50	48.92
23 + 24	116'741.60	8'980.10	49.15
25 + 26	117'280.95	9'021.60	49.38
27	117'821.05	9'063.15	49.61

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Lohnklasse 15			
Stufe	Jahr inkl. 13	Monat	Stunden
C	71'373.15	5'490.25	30.05
B	74'619.10	5'739.95	31.42
A	77'865.05	5'989.60	32.78
1	81'111.65	6'239.35	34.15
2	84'244.35	6'480.35	35.47
3	87'379.00	6'721.45	36.79
4	90'511.70	6'962.45	38.11
5	93'645.70	7'203.50	39.43
6	95'017.85	7'309.05	40.01
7	96'389.30	7'414.55	40.58
8	97'760.15	7'520.00	41.16
9	99'132.25	7'625.55	41.74
10	100'220.50	7'709.25	42.20
11	101'310.10	7'793.10	42.66
12	102'398.45	7'876.80	43.11
13	103'486.70	7'960.50	43.57
14	104'575.65	8'044.30	44.03
15	105'663.30	8'127.95	44.49
16	106'752.90	8'211.75	44.95
17 + 18	107'842.50	8'295.60	45.41
19 + 20	108'348.85	8'334.55	45.62
21 + 22	108'855.95	8'373.55	45.83
23 + 24	109'360.30	8'412.35	46.04
25 + 26	109'866.00	8'451.25	46.26
27	110'373.75	8'490.30	46.47

Lohnklasse 16			
Stufe	Jahr inkl. 13	Monat	Stunden
C	67'310.00	5'177.70	28.34
B	70'362.35	5'412.50	29.63
A	73'417.55	5'647.50	30.91
1	76'470.65	5'882.35	32.20
2	79'418.55	6'109.10	33.44
3	82'365.75	6'335.85	34.68
4	85'313.70	6'562.60	35.92
5	88'260.30	6'789.25	37.16
6	89'550.20	6'888.50	37.70
7	90'842.10	6'987.85	38.25
8	92'131.25	7'087.00	38.79
9	93'421.85	7'186.30	39.33
10	94'400.20	7'261.55	39.75
11	95'379.25	7'336.85	40.16
12	96'360.30	7'412.35	40.57
13	97'338.70	7'487.60	40.98
14	98'317.00	7'562.85	41.40
15	99'298.80	7'638.35	41.81
16	100'277.15	7'713.65	42.22
17 + 18	101'256.20	7'788.95	42.63
19 + 20	101'734.30	7'825.70	42.83
21 + 22	102'211.60	7'862.45	43.04
23 + 24	102'689.05	7'899.15	43.24
25 + 26	103'166.40	7'935.90	43.44
27	103'643.15	7'972.55	43.64

Lohntabelle (Stand 1. Januar 2026)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 17			
Stufe	Jahr inkl. 13	Monat	Stunden
C	63'749.15	4'903.80	26.84
B	66'637.70	5'126.00	28.06
A	69'527.65	5'348.30	29.27
1	72'414.25	5'570.35	30.49
2	75'198.90	5'784.55	31.66
3	77'982.35	5'998.65	32.83
4	80'765.70	6'212.75	34.01
5	83'551.15	6'427.00	35.18
6	84'769.60	6'520.75	35.69
7	85'987.95	6'614.45	36.20
8	87'209.05	6'708.40	36.72
9	88'426.20	6'802.00	37.23
10	89'301.40	6'869.35	37.60
11	90'174.55	6'936.50	37.97
12	91'047.75	7'003.65	38.33
13	91'920.25	7'070.80	38.70
14	92'797.45	7'138.25	39.07
15	93'668.60	7'205.30	39.44
16	94'543.15	7'272.55	39.81
17 + 18	95'417.70	7'339.80	40.17
19 + 20	95'869.45	7'374.55	40.36
21 + 22	96'322.55	7'409.45	40.56
23 + 24	96'775.00	7'444.25	40.75
25 + 26	97'228.10	7'479.10	40.94
27	97'681.20	7'513.95	41.13

Lohnklasse 18			
Stufe	Jahr inkl. 13	Monat	Stunden
C	60'657.60	4'665.95	25.54
B	63'420.10	4'878.45	26.70
A	66'182.55	5'090.95	27.87
1	68'943.70	5'303.35	29.03
2	71'587.50	5'506.75	30.14
3	74'230.70	5'710.05	31.25
4	76'873.20	5'913.30	32.37
5	79'516.35	6'116.65	33.48
6	80'674.05	6'205.70	33.97
7	81'833.10	6'294.85	34.45
8	82'988.80	6'383.75	34.94
9	84'145.25	6'472.70	35.43
10	84'915.25	6'531.95	35.75
11	85'685.25	6'591.15	36.08
12	86'455.95	6'650.45	36.40
13	87'224.65	6'709.60	36.72
14	87'993.95	6'768.75	37.05
15	88'763.30	6'827.95	37.37
16	89'533.95	6'887.25	37.70
17 + 18	90'305.35	6'946.55	38.02
19 + 20	90'734.90	6'979.60	38.20
21 + 22	91'167.75	7'012.90	38.39
23 + 24	91'597.90	7'046.00	38.57
25 + 26	92'029.45	7'079.20	38.75
27	92'461.65	7'112.45	38.93

Lohntabelle (Stand 1. Januar 2026)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 19			
Stufe	Jahr inkl. 13	Monat	Stunden
C	57'928.80	4'456.05	24.39
B	60'587.45	4'660.55	25.51
A	63'242.75	4'864.85	26.63
1	65'900.75	5'069.30	27.75
2	68'423.20	5'263.30	28.81
3	70'944.25	5'457.25	29.87
4	73'466.05	5'651.25	30.93
5	75'987.85	5'845.20	31.99
6	77'092.30	5'930.20	32.46
7	78'197.45	6'015.20	32.92
8	79'300.55	6'100.05	33.39
9	80'401.70	6'184.75	33.85
10	81'094.10	6'238.00	34.14
11	81'785.25	6'291.15	34.43
12	82'476.40	6'344.35	34.73
13	83'166.80	6'397.45	35.02
14	83'860.00	6'450.75	35.31
15	84'550.45	6'503.90	35.60
16	85'242.20	6'557.10	35.89
17 + 18	85'933.40	6'610.25	36.18
19 + 20	86'346.65	6'642.05	36.36
21 + 22	86'761.35	6'673.95	36.53
23 + 24	87'174.05	6'705.70	36.70
25 + 26	87'586.00	6'737.40	36.88
27	88'000.00	6'769.25	37.05

Lohnklasse 20			
Stufe	Jahr inkl. 13	Monat	Stunden
C	55'251.25	4'250.10	23.26
B	57'792.60	4'445.60	24.33
A	60'333.95	4'641.05	25.40
1	62'875.25	4'836.55	26.47
2	65'279.05	5'021.45	27.48
3	67'684.20	5'206.50	28.50
4	70'086.65	5'391.30	29.51
5	72'490.40	5'576.20	30.52
6	73'542.25	5'657.10	30.96
7	74'594.80	5'738.05	31.41
8	75'646.65	5'818.95	31.85
9	76'697.15	5'899.80	32.29
10	77'374.20	5'951.85	32.58
11	78'049.75	6'003.85	32.86
12	78'726.70	6'055.90	33.15
13	79'403.70	6'108.00	33.43
14	80'079.30	6'159.95	33.72
15	80'754.30	6'211.85	34.00
16	81'433.25	6'264.10	34.29
17 + 18	82'108.20	6'316.00	34.57
19 + 20	82'499.95	6'346.15	34.74
21 + 22	82'892.40	6'376.35	34.90
23 + 24	83'285.50	6'406.60	35.07
25 + 26	83'677.95	6'436.75	35.23
27	84'069.00	6'466.85	35.40

Lohntabelle (Stand 1. Januar 2026)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 21			
Stufe	Jahr inkl. 13	Monat	Stunden
C	52'902.75	4'069.45	22.27
B	55'351.70	4'257.80	23.31
A	57'802.05	4'446.30	24.34
1	60'253.00	4'634.85	25.37
2	62'577.90	4'813.70	26.35
3	64'906.15	4'992.80	27.33
4	67'230.40	5'171.55	28.31
5	69'555.95	5'350.45	29.29
6	70'574.10	5'428.80	29.71
7	71'591.60	5'507.05	30.14
8	72'610.40	5'585.40	30.57
9	73'627.85	5'663.70	31.00
10	74'230.70	5'710.05	31.25
11	74'833.50	5'756.40	31.51
12	75'438.35	5'802.95	31.76
13	76'040.40	5'849.25	32.02
14	76'642.55	5'895.60	32.27
15	77'246.75	5'942.05	32.52
16	77'849.55	5'988.45	32.78
17 + 18	78'452.35	6'034.80	33.03
19 + 20	78'807.65	6'062.15	33.18
21 + 22	79'163.00	6'089.45	33.33
23 + 24	79'515.70	6'116.60	33.48
25 + 26	79'871.65	6'143.95	33.63
27	80'226.30	6'171.25	33.78

Lohnklasse 22			
Stufe	Jahr inkl. 13	Monat	Stunden
C	50'745.10	3'903.45	21.37
B	53'109.75	4'085.35	22.36
A	55'476.50	4'267.40	23.36
1	57'842.50	4'449.40	24.35
2	60'097.95	4'622.90	25.30
3	62'351.35	4'796.25	26.25
4	64'608.15	4'969.85	27.20
5	66'862.95	5'143.30	28.15
6	67'849.35	5'219.20	28.57
7	68'835.15	5'295.00	28.98
8	69'822.30	5'370.95	29.40
9	70'810.10	5'446.95	29.81
10	71'389.30	5'491.50	30.06
11	71'966.45	5'535.90	30.30
12	72'545.70	5'580.45	30.54
13	73'124.85	5'625.00	30.79
14	73'702.75	5'669.45	31.03
15	74'282.60	5'714.05	31.28
16	74'861.80	5'758.60	31.52
17 + 18	75'441.65	5'803.20	31.76
19 + 20	75'758.60	5'827.60	31.90
21 + 22	76'078.85	5'852.20	32.03
23 + 24	76'398.45	5'876.80	32.17
25 + 26	76'714.70	5'901.15	32.30
27	77'035.65	5'925.80	32.43

Lohntabelle (Stand 1. Januar 2026)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 23			
Stufe	Jahr inkl. 13	Monat	Stunden
C	48'778.25	3'752.15	20.54
B	51'067.40	3'928.25	21.50
A	53'356.55	4'104.35	22.47
1	55'645.70	4'280.45	23.43
2	57'836.45	4'448.95	24.35
3	60'027.80	4'617.50	25.27
4	62'219.20	4'786.10	26.20
5	64'409.20	4'954.55	27.12
6	65'368.00	5'028.30	27.52
7	66'326.25	5'102.00	27.93
8	67'285.00	5'175.75	28.33
9	68'244.45	5'249.55	28.73
10	68'798.80	5'292.20	28.97
11	69'350.35	5'334.65	29.20
12	69'905.25	5'377.35	29.43
13	70'458.10	5'419.85	29.67
14	71'013.05	5'462.55	29.90
15	71'565.95	5'505.05	30.13
16	72'119.50	5'547.65	30.37
17 + 18	72'563.25	5'581.80	30.55
19 + 20	72'870.70	5'605.45	30.68
21 + 22	73'179.55	5'629.20	30.81
23 + 24	73'487.60	5'652.90	30.94
25 + 26	73'794.40	5'676.50	31.07
27	74'103.90	5'700.30	31.20

Lohnklasse 24			
Stufe	Jahr inkl. 13	Monat	Stunden
C	46'993.45	3'614.90	19.79
B	49'214.50	3'785.75	20.72
A	51'435.55	3'956.60	21.66
1	53'658.65	4'127.60	22.59
2	55'792.05	4'291.70	23.49
3	57'928.15	4'456.00	24.39
4	60'062.20	4'620.15	25.29
5	62'196.95	4'784.40	26.19
6	63'132.20	4'856.30	26.58
7	64'065.30	4'928.10	26.97
8	64'998.55	4'999.90	27.37
9	65'934.40	5'071.90	27.76
10	66'462.45	5'112.50	27.98
11	66'990.35	5'153.10	28.21
12	67'520.30	5'193.85	28.43
13	68'049.65	5'234.60	28.65
14	68'576.25	5'275.10	28.87
15	69'104.20	5'315.70	29.10
16	69'598.45	5'353.75	29.30
17 + 18	69'905.90	5'377.40	29.43
19 + 20	70'214.00	5'401.10	29.56
21 + 22	70'521.55	5'424.75	29.69
23 + 24	70'829.00	5'448.40	29.82
25 + 26	71'135.10	5'471.95	29.95
27	71'444.60	5'495.75	30.08

Familien- und Erziehungszulagen 2026

in CHF

Erziehungszulage bei einer Vollzeitbeschäftigung, monatlich*

a.	bis			6'245.55	=	459.75
b.	von	6'245.55	bis	7'745.70	=	424.35
c.	von	7'745.70	bis	9'245.85	=	389.15
d.	über			9'246.00	=	353.55

*Grenzbeträge beziehen sich auf den Monatslohn gemäss Lohntabelle bei einer 100%-Beschäftigung.

Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet (Personalreglement § 32 Abs. 4).

Familienzulagen (Kinder- und Ausbildungszulage)

Die monatliche Kinderzulage beträgt pro Kind	215.00
Die monatliche Ausbildungszulage beträgt pro Kind	268.00

