

Lohntabelle (Stand 1. Januar 2024)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 1			
Stufe	Jahr inkl. 13	Monat	Stunden
C	180'651.15	13'896.25	76.06
B	188'977.15	14'536.70	79.57
A	197'305.80	15'177.35	83.07
1	205'632.45	15'817.90	86.58
2	213'668.25	16'436.00	89.96
3	221'703.35	17'054.10	93.34
4	229'739.85	17'672.30	96.73
5	237'775.60	18'290.45	100.11
6	241'292.00	18'560.90	101.59
7	244'811.65	18'831.65	103.07
8	248'329.35	19'102.25	104.56
9	251'847.75	19'372.90	106.04
10	254'281.15	19'560.10	107.06
11	256'715.25	19'747.35	108.09
12	259'148.70	19'934.50	109.11
13	261'582.15	20'121.70	110.14
14	264'014.90	20'308.85	111.16
15	266'449.00	20'496.10	112.18
16	268'883.75	20'683.35	113.21
17 + 18	271'317.20	20'870.55	114.23
19 + 20	272'625.10	20'971.15	114.78
21 + 22	273'934.35	21'071.85	115.34
23 + 24	275'245.55	21'172.75	115.89
25 + 26	276'555.45	21'273.50	116.44
27	277'865.35	21'374.25	116.99

Lohnklasse 2			
Stufe	Jahr inkl. 13	Monat	Stunden
C	170'896.15	13'145.85	71.95
B	178'756.85	13'750.55	75.26
A	186'618.95	14'355.30	78.75
1	194'481.00	14'960.10	81.88
2	202'067.50	15'543.65	85.08
3	209'655.35	16'127.35	88.27
4	217'241.20	16'710.85	91.47
5	224'828.35	17'294.50	94.66
6	228'148.40	17'549.90	96.09
7	231'471.70	17'805.50	97.46
8	234'793.05	18'061.00	98.86
9	238'113.10	18'316.40	100.25
10	240'509.90	18'500.75	101.26
11	242'907.40	18'685.20	102.27
12	245'304.90	18'869.60	103.28
13	247'699.70	19'053.80	104.29
14	250'098.55	19'238.35	105.30
15	252'492.70	19'422.50	106.31
16	254'893.50	19'607.20	107.32
17 + 18	257'287.00	19'791.30	108.33
19 + 20	258'521.05	19'886.25	108.85
21 + 22	259'756.40	19'981.25	109.37
23 + 24	260'988.40	20'076.05	109.89
25 + 26	262'221.75	20'170.90	110.40
27	263'455.15	20'265.80	110.92

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Lohnklasse 3			
Stufe	Jahr inkl. 13	Monat	Stunden
C	161'137.10	12'395.15	67.84
B	168'533.90	12'964.15	70.96
A	175'931.40	13'533.20	74.07
1	183'329.55	14'102.25	77.19
2	190'465.45	14'651.20	80.19
3	197'604.65	15'200.35	83.20
4	204'743.20	15'749.50	86.20
5	211'877.80	16'298.30	89.21
6	215'003.45	16'538.75	90.52
7	218'130.45	16'779.25	91.84
8	221'255.40	17'019.65	93.16
9	224'379.75	17'260.00	94.47
10	226'741.30	17'441.65	95.47
11	229'101.50	17'623.20	96.46
12	231'462.40	17'804.80	97.45
13	233'822.60	17'986.35	98.45
14	236'182.85	18'167.90	99.44
15	238'543.70	18'349.50	100.44
16	240'904.60	18'531.10	101.43
17 + 18	243'263.50	18'712.60	102.42
19 + 20	244'421.65	18'801.65	102.91
21 + 22	245'577.80	18'890.60	103.40
23 + 24	246'735.90	18'979.70	103.88
25 + 26	247'893.40	19'068.70	104.37
27	249'049.55	19'157.65	104.86

Lohnklasse 4			
Stufe	Jahr inkl. 13	Monat	Stunden
C	151'381.40	11'644.70	63.74
B	158'312.30	12'177.85	66.66
A	165'244.50	12'711.10	69.57
1	172'176.10	13'244.30	72.49
2	178'867.35	13'759.05	75.31
3	185'555.95	14'273.55	78.13
4	192'246.60	14'788.20	80.94
5	198'937.20	15'302.85	83.76
6	201'866.50	15'528.20	84.99
7	204'796.45	15'753.55	86.23
8	207'725.75	15'978.90	87.46
9	210'653.10	16'204.10	88.69
10	212'976.05	16'382.75	89.67
11	215'299.65	16'561.50	90.65
12	217'623.90	16'740.30	91.63
13	219'947.50	16'919.05	92.61
14	222'269.15	17'097.65	93.58
15	224'593.40	17'276.40	94.56
16	226'916.35	17'455.10	95.54
17 + 18	229'239.95	17'633.85	96.52
19 + 20	230'321.55	17'717.05	96.97
21 + 22	231'401.15	17'800.10	97.43
23 + 24	232'483.45	17'883.35	97.88
25 + 26	233'563.05	17'966.40	98.34
27	234'645.95	18'049.70	98.79

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Lohnklasse 5			
Stufe	Jahr inkl. 13	Monat	Stunden
C	141'617.70	10'893.65	59.63
B	148'084.70	11'391.15	62.35
A	154'553.00	11'888.70	65.07
1	161'022.60	12'386.35	67.80
2	167'263.30	12'866.40	70.42
3	173'505.95	13'346.60	73.05
4	179'747.95	13'826.75	75.68
5	185'989.95	14'306.90	78.31
6	188'723.55	14'517.20	79.46
7	191'455.85	14'727.35	80.61
8	194'189.45	14'937.65	81.76
9	196'922.40	15'147.90	82.91
10	199'190.80	15'322.35	83.87
11	201'459.80	15'496.90	84.82
12	203'726.20	15'671.25	85.78
13	205'996.55	15'845.90	86.73
14	208'265.55	16'020.45	87.69
15	210'533.95	16'194.90	88.64
16	212'802.95	16'369.45	89.60
17 + 18	215'071.35	16'543.95	90.55
19 + 20	216'103.70	16'623.35	90.99
21 + 22	217'138.70	16'703.00	91.42
23 + 24	218'171.70	16'782.45	91.86
25 + 26	219'205.40	16'861.95	92.29
27	220'241.05	16'941.60	92.73

Lohnklasse 6			
Stufe	Jahr inkl. 13	Monat	Stunden
C	131'861.35	10'143.20	55.52
B	137'863.75	10'604.90	58.05
A	143'868.75	11'066.85	60.57
1	149'870.50	11'528.50	63.10
2	155'664.55	11'974.20	65.54
3	161'457.90	12'419.85	67.98
4	167'251.30	12'865.50	70.42
5	173'044.70	13'311.15	72.86
6	175'580.60	13'506.20	73.93
7	178'117.20	13'701.30	74.99
8	180'653.80	13'896.45	76.06
9	183'189.75	14'091.50	77.13
10	185'407.55	14'262.10	78.06
11	187'622.65	14'432.50	79.00
12	189'839.10	14'603.00	79.93
13	192'056.20	14'773.55	80.86
14	194'273.35	14'944.10	81.80
15	196'489.80	15'114.60	82.73
16	198'704.90	15'285.00	83.66
17 + 18	200'922.00	15'455.55	84.60
19 + 20	201'906.45	15'531.25	85.01
21 + 22	202'889.50	15'606.90	85.42
23 + 24	203'872.60	15'682.50	85.84
25 + 26	204'855.70	15'758.15	86.25
27	205'840.15	15'833.85	86.67

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Lohnklasse 7			
Stufe	Jahr inkl. 13	Monat	Stunden
C	121'997.15	9'384.40	51.37
B	127'571.55	9'813.20	53.71
A	133'144.65	10'241.90	56.06
1	138'719.05	10'670.70	58.41
2	144'063.15	11'081.80	60.66
3	149'407.90	11'492.90	62.91
4	154'754.00	11'904.15	65.16
5	160'097.45	12'315.20	67.41
6	162'437.70	12'495.20	68.39
7	164'777.95	12'675.25	69.38
8	167'116.20	12'855.10	70.36
9	169'457.10	13'035.15	71.35
10	171'613.65	13'201.05	72.26
11	173'772.85	13'367.15	73.16
12	175'930.05	13'533.10	74.07
13	178'087.95	13'699.05	74.98
14	180'247.80	13'865.20	75.89
15	182'404.35	14'031.10	76.80
16	184'561.55	14'197.05	77.71
17 + 18	186'720.75	14'363.15	78.62
19 + 20	187'661.95	14'435.55	79.01
21 + 22	188'603.75	14'508.00	79.41
23 + 24	189'546.90	14'580.55	79.81
25 + 26	190'486.75	14'652.85	80.20
27	191'427.90	14'725.20	80.60

Lohnklasse 8			
Stufe	Jahr inkl. 13	Monat	Stunden
C	113'007.55	8'692.90	47.58
B	118'225.20	9'094.25	49.78
A	123'442.85	9'495.60	51.95
1	128'660.50	9'896.95	54.17
2	133'597.90	10'276.75	56.25
3	138'534.00	10'656.45	58.33
4	143'475.40	11'036.55	60.41
5	148'411.50	11'416.25	62.49
6	150'570.70	11'582.35	63.40
7	152'731.25	11'748.55	64.31
8	154'891.80	11'914.75	65.21
9	157'052.30	12'080.95	66.12
10	159'017.85	12'232.15	66.95
11	160'983.35	12'383.35	67.78
12	162'948.85	12'534.55	68.61
13	164'914.40	12'685.70	69.43
14	166'879.90	12'836.90	70.26
15	168'846.10	12'988.15	71.09
16	170'810.95	13'139.30	71.92
17 + 18	172'775.80	13'290.45	72.74
19 + 20	173'637.05	13'356.70	73.11
21 + 22	174'493.70	13'422.60	73.47
23 + 24	175'353.65	13'488.75	73.83
25 + 26	176'211.60	13'554.75	74.19
27	177'072.25	13'620.95	74.55

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Lohnklasse 9			
Stufe	Jahr inkl. 13	Monat	Stunden
C	104'990.40	8'076.20	44.20
B	109'838.65	8'449.15	46.25
A	114'687.55	8'822.10	48.29
1	119'537.75	9'195.20	50.33
2	124'138.40	9'549.10	52.27
3	128'740.35	9'903.10	54.20
4	133'343.65	10'257.20	56.14
5	137'944.95	10'611.15	58.08
6	139'959.70	10'766.15	58.93
7	141'971.80	10'920.90	59.78
8	143'985.90	11'075.85	60.62
9	146'000.05	11'230.75	61.47
10	147'773.85	11'367.20	66.22
11	149'546.35	11'503.55	62.96
12	151'319.50	11'639.95	63.71
13	153'093.30	11'776.40	64.46
14	154'865.80	11'912.75	65.20
15	156'639.00	12'049.15	65.95
16	158'410.80	12'185.45	66.70
17 + 18	160'184.65	12'321.90	67.44
19 + 20	160'971.35	12'382.40	67.77
21 + 22	161'755.45	12'442.75	68.10
23 + 24	162'541.50	12'503.20	68.44
25 + 26	163'327.60	12'563.65	68.77
27	164'113.65	12'624.15	69.10

Lohnklasse 10			
Stufe	Jahr inkl. 13	Monat	Stunden
C	97'977.00	7'536.70	41.25
B	102'494.40	7'884.20	43.15
A	107'010.50	8'231.60	45.06
1	111'527.95	8'579.05	46.96
2	115'845.00	8'911.15	48.77
3	120'162.10	9'243.25	50.59
4	124'478.50	9'575.25	52.41
5	128'796.95	9'907.45	54.23
6	130'686.55	10'052.80	55.02
7	132'576.20	10'198.15	55.82
8	134'464.50	10'343.40	56.61
9	136'356.15	10'488.95	57.41
10	137'943.60	10'611.05	58.08
11	139'532.40	10'733.25	58.75
12	141'120.50	10'855.40	59.42
13	142'709.30	10'977.65	60.09
14	144'298.75	11'099.90	60.75
15	145'886.20	11'222.00	61.42
16	147'474.35	11'344.20	62.09
17 + 18	149'061.80	11'466.30	62.76
19 + 20	149'766.65	11'520.50	63.06
21 + 22	150'469.55	11'574.60	63.35
23 + 24	151'175.05	11'628.85	63.65
25 + 26	151'879.25	11'683.00	63.95
27	152'580.80	11'737.00	64.24

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Lohnklasse 11			
Stufe	Jahr inkl. 13	Monat	Stunden
C	91'473.40	7'036.40	38.51
B	95'682.00	7'360.15	40.29
A	99'888.60	7'683.75	42.06
1	104'098.50	8'007.60	43.83
2	108'149.35	8'319.20	45.53
3	112'198.85	8'630.70	47.24
4	116'249.70	8'942.30	48.95
5	120'300.55	9'253.90	50.65
6	122'073.70	9'390.30	51.40
7	123'848.20	9'526.80	52.14
8	125'622.00	9'663.25	52.89
9	127'393.20	9'799.50	53.64
10	128'879.45	9'913.80	54.26
11	130'361.75	10'027.85	54.89
12	131'846.05	10'142.00	55.51
13	133'329.00	10'256.10	56.14
14	134'811.95	10'370.15	56.76
15	136'296.25	10'484.35	57.39
16	137'779.20	10'598.40	58.01
17 + 18	139'262.80	10'712.50	58.63
19 + 20	139'907.80	10'762.15	58.91
21 + 22	140'552.75	10'811.75	59.18
23 + 24	141'198.40	10'861.40	59.45
25 + 26	141'841.35	10'910.85	59.72
27	142'485.65	10'960.45	59.99

Lohnklasse 12			
Stufe	Jahr inkl. 13	Monat	Stunden
C	85'476.35	6'575.10	35.99
B	89'400.05	6'876.95	37.64
A	93'321.10	7'178.55	39.29
1	97'240.85	7'480.05	40.94
2	101'024.75	7'771.15	42.53
3	104'810.70	8'062.35	44.13
4	108'593.30	8'353.35	45.72
5	112'376.60	8'644.35	47.31
6	114'033.90	8'771.85	48.01
7	115'688.60	8'899.10	48.71
8	117'345.95	9'026.60	49.41
9	119'001.95	9'154.00	50.10
10	120'397.70	9'261.35	50.69
11	121'792.80	9'368.70	51.28
12	123'186.60	9'475.90	51.87
13	124'583.00	9'583.30	52.45
14	125'978.10	9'690.60	53.04
15	127'372.55	9'797.90	53.63
16	128'768.95	9'905.30	54.22
17 + 18	130'163.40	10'012.55	54.80
19 + 20	130'755.80	10'058.15	55.05
21 + 22	131'347.50	10'103.65	55.30
23 + 24	131'939.90	10'149.20	55.55
25 + 26	132'532.30	10'194.80	55.80
27	133'124.65	10'240.35	56.05

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Lohnklasse 13			
Stufe	Jahr inkl. 13	Monat	Stunden
C	79'950.55	6'150.05	33.66
B	83'609.35	6'431.50	35.20
A	87'269.50	6'713.05	36.74
1	90'928.30	6'994.50	38.28
2	94'458.60	7'266.05	39.77
3	97'989.65	7'537.65	41.26
4	101'519.95	7'809.25	42.74
5	105'052.30	8'080.95	44.23
6	106'598.50	8'199.90	44.88
7	108'145.35	8'318.85	45.53
8	109'688.90	8'437.60	46.18
9	111'236.40	8'556.65	46.83
10	112'529.65	8'656.15	47.38
11	113'822.90	8'755.60	47.92
12	115'116.85	8'855.15	48.47
13	116'410.10	8'954.60	49.01
14	117'704.70	9'054.20	49.56
15	118'997.30	9'153.65	50.10
16	120'292.55	9'253.25	50.65
17 + 18	121'583.80	9'352.60	51.19
19 + 20	122'153.55	9'396.45	51.43
21 + 22	122'723.35	9'440.25	51.67
23 + 24	123'291.10	9'483.95	51.91
25 + 26	123'861.50	9'527.80	52.15
27	124'429.95	9'571.55	52.39

Lohnklasse 14			
Stufe	Jahr inkl. 13	Monat	Stunden
C	74'969.20	5'766.85	31.56
B	78'390.35	6'030.05	33.01
A	81'808.25	6'292.95	34.44
1	85'228.75	6'556.05	35.88
2	88'530.10	6'810.00	37.27
3	91'830.15	7'063.85	38.66
4	95'132.20	7'317.85	40.05
5	98'431.60	7'571.65	41.44
6	99'876.60	7'682.80	42.05
7	101'320.30	7'793.85	42.66
8	102'767.30	7'905.20	43.27
9	104'213.65	8'016.45	43.88
10	105'391.10	8'107.00	44.37
11	106'570.55	8'197.75	44.87
12	107'748.65	8'288.35	45.37
13	108'927.45	8'379.05	45.86
14	110'107.55	8'469.80	46.36
15	111'285.65	8'560.45	46.86
16	112'464.45	8'651.10	47.35
17 + 18	113'641.90	8'741.70	47.85
19 + 20	114'175.05	8'782.70	48.07
21 + 22	114'706.20	8'823.55	48.30
23 + 24	115'240.00	8'864.60	48.52
25 + 26	115'772.45	8'905.55	48.74
27	116'305.60	8'946.60	48.97

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Lohnklasse 15			
Stufe	Jahr inkl. 13	Monat	Stunden
C	70'455.10	5'419.60	29.66
B	73'659.30	5'666.10	31.01
A	76'863.50	5'912.60	32.36
1	80'068.35	6'159.10	33.71
2	83'160.75	6'397.00	35.01
3	86'255.10	6'635.00	36.32
4	89'347.50	6'872.90	37.62
5	92'441.20	7'110.85	38.92
6	93'795.70	7'215.05	39.49
7	95'149.50	7'319.20	40.06
8	96'502.70	7'423.30	40.63
9	97'857.20	7'527.50	41.20
10	98'931.45	7'610.10	41.65
11	100'007.05	7'692.85	42.11
12	101'081.35	7'775.50	42.56
13	102'155.60	7'858.10	43.01
14	103'230.55	7'940.80	43.46
15	104'304.20	8'023.40	43.92
16	105'379.80	8'106.15	44.37
17 + 18	106'455.40	8'188.90	44.82
19 + 20	106'955.25	8'227.35	45.03
21 + 22	107'455.80	8'265.85	45.24
23 + 24	107'953.65	8'304.15	45.45
25 + 26	108'452.85	8'342.55	45.66
27	108'954.05	8'381.10	45.87

Lohnklasse 16			
Stufe	Jahr inkl. 13	Monat	Stunden
C	66'444.20	5'111.10	27.98
B	69'457.35	5'342.85	29.24
A	72'473.20	5'574.85	30.51
1	75'487.05	5'806.70	31.78
2	78'397.05	6'030.55	33.01
3	81'306.35	6'254.35	34.23
4	84'216.35	6'478.20	35.46
5	87'125.05	6'701.95	36.68
6	88'398.35	6'799.85	37.22
7	89'673.65	6'897.95	37.76
8	90'946.25	6'995.85	38.29
9	92'220.20	7'093.85	38.83
10	93'186.00	7'168.15	39.23
11	94'152.45	7'242.50	39.64
12	95'120.90	7'317.00	40.05
13	96'086.70	7'391.30	40.46
14	97'052.45	7'465.55	40.86
15	98'021.60	7'540.10	41.27
16	98'987.35	7'614.40	41.68
17 + 18	99'953.80	7'688.75	42.08
19 + 20	100'425.75	7'725.05	42.28
21 + 22	100'896.95	7'761.30	42.48
23 + 24	101'368.20	7'797.55	42.68
25 + 26	101'839.45	7'833.80	42.88
27	102'310.05	7'870.00	43.08

Lohntabelle (Stand 1. Januar 2024)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 17			
Stufe	Jahr inkl. 13	Monat	Stunden
C	62'929.15	4'840.70	26.50
B	65'780.60	5'060.05	27.70
A	68'633.35	5'279.50	28.90
1	71'482.80	5'498.70	30.10
2	74'231.70	5'710.15	31.25
3	76'979.30	5'921.50	32.41
4	79'726.90	6'132.85	33.57
5	82'476.50	6'344.35	34.73
6	83'679.25	6'436.85	35.23
7	84'881.95	6'529.40	35.74
8	86'087.35	6'622.10	36.25
9	87'288.80	6'714.50	36.75
10	88'152.75	6'781.00	37.12
11	89'014.70	6'847.30	37.48
12	89'876.65	6'913.60	37.84
13	90'737.90	6'979.85	38.20
14	91'603.85	7'046.45	38.57
15	92'463.80	7'112.60	38.93
16	93'327.10	7'179.00	39.29
17 + 18	94'190.40	7'245.40	39.66
19 + 20	94'636.35	7'279.70	39.85
21 + 22	95'083.60	7'314.10	40.03
23 + 24	95'530.25	7'348.50	40.22
25 + 26	95'977.50	7'382.90	40.41
27	96'424.80	7'417.30	40.60

Lohnklasse 18			
Stufe	Jahr inkl. 13	Monat	Stunden
C	59'877.40	4'605.95	25.21
B	62'604.35	4'815.70	26.36
A	65'331.30	5'025.50	27.51
1	68'056.95	5'235.15	28.65
2	70'666.75	5'435.90	29.75
3	73'275.90	5'636.60	30.85
4	75'884.40	5'837.25	31.95
5	78'493.55	6'037.95	33.05
6	79'636.40	6'125.90	33.53
7	80'780.55	6'213.90	34.01
8	81'921.40	6'301.65	34.49
9	83'062.90	6'389.45	34.97
10	83'823.00	6'447.90	35.29
11	84'583.10	6'506.40	35.61
12	85'343.90	6'564.90	35.93
13	86'102.70	6'623.30	36.25
14	86'862.15	6'681.70	36.57
15	87'621.60	6'740.10	36.89
16	88'382.35	6'798.65	37.21
17 + 18	89'143.80	6'857.20	37.53
19 + 20	89'567.80	6'889.85	37.71
21 + 22	89'995.10	6'922.70	37.89
23 + 24	90'419.75	6'955.35	38.07
25 + 26	90'845.75	6'988.15	38.25
27	91'272.40	7'020.95	38.43

Lohntabelle (Stand 1. Januar 2024)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 19			
Stufe	Jahr inkl. 13	Monat	Stunden
C	57'183.70	4'398.75	24.08
B	59'808.15	4'600.65	25.18
A	62'429.30	4'802.25	26.28
1	65'053.10	5'004.10	27.39
2	67'543.10	5'195.60	28.44
3	70'031.75	5'387.05	29.49
4	72'521.10	5'578.55	30.53
5	75'010.45	5'770.05	31.58
6	76'100.70	5'853.90	32.04
7	77'191.65	5'937.80	32.50
8	78'280.55	6'021.60	32.96
9	79'367.50	6'105.20	33.42
10	80'051.05	6'157.75	33.70
11	80'733.30	6'210.25	33.99
12	81'415.55	6'262.75	34.28
13	82'097.10	6'315.15	34.57
14	82'781.35	6'367.80	34.85
15	83'462.90	6'420.20	35.14
16	84'145.80	6'472.75	35.43
17 + 18	84'828.05	6'525.25	35.72
19 + 20	85'236.05	6'556.60	35.89
21 + 22	85'645.40	6'588.10	36.06
23 + 24	86'052.75	6'619.45	36.23
25 + 26	86'459.45	6'650.75	36.40
27	86'868.10	6'682.15	36.57

Lohnklasse 20			
Stufe	Jahr inkl. 13	Monat	Stunden
C	54'540.60	4'195.45	22.96
B	57'049.25	4'388.40	24.02
A	59'557.90	4'581.40	25.08
1	62'066.55	4'774.35	26.13
2	64'439.40	4'956.90	27.13
3	66'813.60	5'139.50	28.13
4	69'185.15	5'321.95	29.13
5	71'558.00	5'504.45	30.13
6	72'596.35	5'584.35	30.57
7	73'635.35	5'664.25	31.00
8	74'673.65	5'744.15	31.44
9	75'710.65	5'823.90	31.88
10	76'378.95	5'875.30	32.16
11	77'045.85	5'926.60	32.44
12	77'714.10	5'978.00	32.72
13	78'382.40	6'029.40	33.00
14	79'049.30	6'080.70	33.28
15	79'715.60	6'131.95	33.56
16	80'385.85	6'183.55	33.85
17 + 18	81'052.10	6'234.80	34.13
19 + 20	81'438.80	6'264.50	34.29
21 + 22	81'826.20	6'294.30	34.45
23 + 24	82'214.25	6'324.15	34.62
25 + 26	82'601.65	6'353.95	34.78
27	82'987.65	6'383.65	34.94

Lohntabelle (Stand 1. Januar 2024)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 21			
Stufe	Jahr inkl. 13	Monat	Stunden
C	52'222.30	4'017.10	21.99
B	54'639.75	4'203.05	23.01
A	57'058.55	4'389.10	24.02
1	59'478.00	4'575.25	25.04
2	61'773.00	4'751.75	26.01
3	64'071.30	4'928.55	26.98
4	66'365.65	5'105.05	27.94
5	68'661.30	5'281.65	28.91
6	69'666.35	5'358.95	29.33
7	70'670.75	5'436.20	29.75
8	71'676.45	5'513.55	30.18
9	72'680.85	5'590.85	30.60
10	73'275.90	5'636.60	30.85
11	73'870.95	5'682.40	31.10
12	74'468.00	5'728.30	31.35
13	75'062.35	5'774.05	31.60
14	75'656.75	5'819.75	31.85
15	76'253.15	5'865.65	32.11
16	76'848.20	5'911.40	32.36
17 + 18	77'443.25	5'957.15	32.61
19 + 20	77'794.00	5'984.15	32.75
21 + 22	78'144.75	6'011.15	32.90
23 + 24	78'492.90	6'037.90	33.05
25 + 26	78'844.30	6'064.95	33.20
27	79'194.40	6'091.90	33.34

Lohnklasse 22			
Stufe	Jahr inkl. 13	Monat	Stunden
C	50'092.40	3'853.25	21.09
B	52'426.65	4'032.80	22.07
A	54'762.90	4'212.55	23.06
1	57'098.50	4'392.20	24.04
2	59'324.95	4'563.45	24.98
3	61'549.35	4'734.55	25.91
4	63'777.15	4'905.95	26.85
5	66'002.90	5'077.15	27.79
6	66'976.65	5'152.05	28.20
7	67'949.75	5'226.90	28.61
8	68'924.20	5'301.85	29.02
9	69'899.30	5'376.85	29.43
10	70'471.05	5'420.85	29.67
11	71'040.80	5'464.70	29.91
12	71'612.55	5'508.65	30.15
13	72'184.30	5'552.65	30.39
14	72'754.75	5'596.50	30.63
15	73'327.15	5'640.55	30.87
16	73'898.90	5'684.55	31.11
17 + 18	74'471.30	5'728.55	31.36
19 + 20	74'784.15	5'752.65	31.49
21 + 22	75'100.30	5'776.95	31.62
23 + 24	75'415.80	5'801.20	31.75
25 + 26	75'727.95	5'825.25	31.88
27	76'044.80	5'849.60	32.02

Lohntabelle (Stand 1. Januar 2024)

Anhang zum Personalreglement vom 20. Mai 2019

Lohnklasse 23			
Stufe	Jahr inkl. 13	Monat	Stunden
C	48'150.85	3'703.90	20.27
B	50'410.55	3'877.75	21.22
A	52'670.25	4'051.55	22.18
1	54'929.95	4'225.40	23.13
2	57'092.50	4'391.75	24.04
3	59'255.70	4'558.15	24.95
4	61'418.90	4'724.55	25.86
5	63'580.75	4'890.85	26.77
6	64'527.25	4'963.65	27.17
7	65'473.10	5'036.40	27.57
8	66'419.55	5'109.20	27.96
9	67'366.70	5'182.05	28.36
10	67'913.85	5'224.15	28.59
11	68'458.30	5'266.00	28.82
12	69'006.10	5'308.15	29.05
13	69'551.85	5'350.15	29.28
14	70'099.65	5'392.30	29.51
15	70'645.45	5'434.25	29.74
16	71'191.90	5'476.30	29.97
17 + 18	71'629.90	5'510.00	30.16
19 + 20	71'933.40	5'533.35	30.29
21 + 22	72'238.25	5'556.80	30.41
23 + 24	72'542.40	5'580.20	30.54
25 + 26	72'845.25	5'603.50	30.67
27	73'150.75	5'627.00	30.80

Lohnklasse 24			
Stufe	Jahr inkl. 13	Monat	Stunden
C	46'389.00	3'568.40	19.53
B	48'581.50	3'737.05	20.45
A	50'773.95	3'905.70	21.38
1	52'968.45	4'074.50	22.30
2	55'074.40	4'236.50	23.19
3	57'183.05	4'398.70	24.08
4	59'289.65	4'560.75	24.96
5	61'396.95	4'722.85	25.85
6	62'320.15	4'793.85	26.24
7	63'241.30	4'864.70	26.63
8	64'162.50	4'935.60	27.01
9	65'086.35	5'006.65	27.40
10	65'607.55	5'046.75	27.62
11	66'128.70	5'086.80	27.84
12	66'651.85	5'127.05	28.06
13	67'174.35	5'167.25	28.28
14	67'694.20	5'207.25	28.50
15	68'215.35	5'247.35	28.72
16	68'703.25	5'284.85	28.93
17 + 18	69'006.75	5'308.20	29.05
19 + 20	69'310.90	5'331.60	29.18
21 + 22	69'614.45	5'354.95	29.31
23 + 24	69'917.95	5'378.30	29.44
25 + 26	70'220.15	5'401.55	29.57
27	70'525.65	5'425.05	29.69

Familien- und Erziehungszulagen 2024

in CHF

Erziehungszulage bei einer Vollzeitbeschäftigung, monatlich*

a.	bis			6'165.20	=	453.85
b.	von	6'165.25	bis	7'646.10	=	418.90
c.	von	7'645.15	bis	9'126.95	=	384.15
d.	über			9'127.00	=	349.00

*Grenzbeträge beziehen sich auf den Monatslohn gemäss Lohntabelle bei einer 100%-Beschäftigung.

Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet (Personalreglement § 32 Abs. 4).

Familienzulagen (Kinder- und Ausbildungszulage)

Die monatliche Kinderzulage beträgt pro Kind	200.00
Die monatliche Ausbildungszulage beträgt pro Kind	250.00